

# SRB recruitment process

Recruitment at the SRB follows an 8-step selection procedure:



- 1 Publication of vacancy notice**  
All open vacancies are advertised on the SRB website.



- 2 Submission of application from candidates**  
Candidates should apply in English through the EU CV Online system before the deadline.



- 3 Admission to the selection procedure**  
The eligibility of applications is checked against the criteria described in the vacancy notice.



- 4 Assessment of the eligible applications**  
The applications are assessed against the selection criteria.



- 5 Invitation to assessment phase**  
The selection panel draws up a shortlist of candidates to invite to the assessment phase.



- 6 The assessment phase**  
Invited candidates are interviewed and undergo tests in the relevant area of expertise.



- 7 Verification of documents and scrutiny**  
Supporting documents are checked to confirm the accuracy and eligibility of the application.



- 8 Reserve list**  
The most suitable candidates are placed on a reserve list.